

## DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS
2 NAVY ANNEX
WASHINGTON DC 20370-5100

CRS

Docket No: 6861-99

22 March 2000



This is in reference to your application for correction of your naval record pursuant to the provisions of Title 10, United States Code, Section 1552.

A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 15 March 2000. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the advisory opinion furnished by Headquarters, Marine Corps dated 27 January 2000, a copy of which is attached.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice. In this connection, the Board substantially concurred with the comments contained in the advisory opinion. Accordingly, your application has been denied. The names and votes of the members of the panel will be furnished upon request.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new and material evidence or other matter not previously considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records.

Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

W. DEAN PFEIFFER Executive Director

Enclosure



## DEPARTMENT OF THE NAVY HEADQUARTERS UNITED STATES MARINE CORPS 2 NAVY ANNEX WASHINGTON, DC 20380-1775

1070 JAM3 2 7 (321) (3.0)

MEMORANDUM FOR THE EXECUTIVE DIRECTOR, BOARD FOR CORRECTION OF NAVAL RECORDS

Subj: BOARD FOR CORRECTION OF NAVAL RECORDS (BCNR) APPLICATION IN THE CASE OF

- 1. We are asked to provide an opinion on Petitioner's request for removal from his Official Military Personnel File (OMPF) of the nonjudicial punishment (NJP) he received on 3 March 1997. He further requests reinstatement to the paygrade of E-5 with his original date of rank.
- 2. We recommend that the requested relief be denied. Our analysis follows.
- Background. On 3 March 1997, Petitioner was punished at NJP for violating Secretary of the Navy Instruction (SECNAVINST) 5300.27C, which prohibits sexual harassment, communication of a threat, and solicitation, in violation of Articles 92, 134, Uniform Code of Military Justice (UCMJ). He was awarded reduction to E-4 and forfeiture of \$650.00 per month for 2 months. On 25 March 1997, Petitioner was notified that he would be processed for administrative separation due to misconduct, specifically, sexual harassment. On 17 June 1997, an administrative discharge board found that the basis for separation was not supported by a preponderance of the evidence, and recommended that Petitioner be retained in the Marine Corps. On 25 June 1997, Petitioner requested voluntary administrative separation based on hardship. On 26 October 1997, Petitioner was discharged with an Honorable characterization of service. Petitioner now contends that the NJP was unjust in light of the administrative discharge board's findings.

## 4. Analysis

a. Petitioner's argument is without merit. The record of NJP is correct in form and suggests no irregularity in the proceeding itself. The punishment imposed was authorized based on the grade of the officer who imposed it, and a review of the record does not suggest that the NJP authority abused his discretion.

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- b. The administrative discharge board was a separate independent body to consider the misconduct as a basis for separation, not punishment. The board's decision was made for a different purpose and under different circumstances. As such, a contrary conclusion from that of the NJP authority is irrelevant to Petitioner's case.
- 5. <u>Conclusion</u>. For the reasons noted, we recommend that the requested relief be denied.

M. W. FISHER, JR.

Head, Military Law Branch Judge Advocate Division

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